

## Person Specification

Post Title: Support Worker

Minimum Essential Requirements	Assessment Method
<b>Knowledge and Experience</b>	
Experience of care- voluntary, paid or informal	AF/I
Able to keep calm under pressure	I
Able to work alone and be accountable to the Manager	AF/I
Able to work as part of a team	AF/I
Ability to adapt to behavioural changes of service users, including challenging behaviour.	AF/I
Ability to deal with personal care needs of dependant people	AF/I
Understanding of and commitment to confidentiality , dignity, rights and choices of individuals	AF/I
Understanding of and commitment to equality and diversity	AF/
<b>Skills and Abilities</b>	
Communication - English both verbal and written and numeracy skills.	
Ability to drive and hold a full UK driving licence	
The ability to physically move and handle people, carry shopping or laundry etc.	
To carry out health related tasks appropriate to the grade.	
<b>Qualifications</b>	
Requirement to take part in all relevant training, including Diploma in Health and Social Care	
<b>Behaviours – our ways of working</b>	
Collaboration: Working with others, both internally and through partners, harnessing different skills, experience and perspectives to achieved shared commitment to service delivery.	