

Person Specification

Post Title: Support Worker

Minimum Essential Requirements	Assessment Method
Knowledge and Experience	
Experience of care- voluntary, paid or informal	AF/I
Able to keep calm under pressure	I
Able to work alone and be accountable to the Manager	AF/I
Able to work as part of a team	AF/I
Ability to adapt to behavioural changes of service users, including challenging behaviour.	AF/I
Ability to deal with personal care needs of dependant people	AF/I
Understanding of and commitment to confidentiality , dignity, rights and choices of individuals	AF/I
Understanding of and commitment to equality and diversity	AF/
Skills and Abilities	
Communication - English both verbal and written and numeracy skills.	
Ability to drive and hold a full UK driving licence	
The ability to physically move and handle people, carry shopping or laundry etc.	
To carry out health related tasks appropriate to the grade.	
Qualifications	
Requirement to take part in all relevant training, including Diploma in Health and Social Care	
Behaviours – our ways of working	
Collaboration: Working with others, both internally and through partners, harnessing different skills, experience and perspectives to achieved shared commitment to service delivery.	